

Statement of Learning Outcome: “Graduates will demonstrate the capacity for engaged citizenship in a diverse, multicultural society.”

Competency		Level of Achievement				
		1	2 ^A	3	4 ^B	5
A	Knowledge of Cultural Context	Demonstrates minimal, if any, knowledge of the history, values, politics, ideologies, communication styles, economy, beliefs, and/or practices that define culture or identity.		Demonstrates moderate knowledge of the history, values, politics, ideologies, communication styles, economy, beliefs, and/or practices that define culture or identity.		Demonstrates sophisticated knowledge of the history, values, politics, ideologies, communication styles, economy, beliefs, and/or practices that define culture or identity.
B	Conceptual Understanding	Demonstrates minimal, if any, understanding of diversity concepts. Does not acknowledge own cultural biases and/or demonstrate awareness of cultural differences.		Demonstrates moderate understanding of diversity concepts based on knowledge of cultural context and/or personal experience. Acknowledges own cultural biases and/or demonstrates awareness of cultural differences.		Demonstrates sophisticated understanding of diversity concepts. Reflects on knowledge of cultural context and/or personal experience. Analyzes own cultural biases and/or cultural differences. Integrates knowledge with personal experience to communicate nuanced ideas about diversity.
C	Values Diversity	Demonstrates minimal, if any, appreciation for diverse perspectives and/or intercultural experiences. Does not draw on diverse opinions. Privileges own worldview.		Demonstrates moderate appreciation for diverse perspectives and/or intercultural experiences. Acknowledges a limited range of opinions and worldview(s) different from their own.		Demonstrates investment in inclusion by showing profound appreciation for diverse perspectives and/or intercultural experiences. Actively engages with diverse opinions and/or articulates the value of worldview(s) different from their own.
D	Attitudes	Demonstrates minimal, if any, curiosity about other cultures or openness to interacting with culturally different others.		Demonstrates moderate openness to learning about other cultures and/or interacting with culturally different others.		Demonstrates enthusiasm for and/ or shows initiative in learning about other cultures and/or interacting with culturally different others.

^A Exhibits a mix of characteristics of '1' and '3'

^B Exhibits a mix of characteristics of '3' and '5'