

Oklahoma State University College of Education and Human Sciences Strategic Map

7/7/2023

Become a Preeminent College of Education and Human Sciences Nationally

Provide World Class Education That Embodies Mission and Values **Establish Prominence Through Innovative and Impactful Research** **Offer Degree/Credential Programs that are Academically Sound Aligned with Mission and Community Needs** **Refine and Strengthen Internal Operations and Interactions Promoting Mission Vision** **Identify and Strengthen Regional, State and National Partnerships that Utilize College Resources and Expertise** **Leverage the College's Mission and Expertise to Shape Public Policy to Improve Human Lives**

1	Recruit, Retain, Support, and Care for Students Reflecting A Commitment to Equity and Inclusion	Identify Core Areas of Research Excellence	Curriculum Audit to Review, Revise College Curriculum & Programs	Cultivation of a Healthy Organizational Climate and Culture	Increase Opportunities for Community Outreach and Engagement for Education and Research	Identify Internal and External Expertise to Address Pressing Social Issues
2	Design and Implement Innovative and Impactful Curricula	Increase Research and Grant Productivity	Create Unit Specific Action Plans that Align with College Strategic Plan	Ongoing Self-Assessment for Areas of Growth and Quality Improvement	Establish Plans for Optimizing Community Outreach and Partnerships	Establish Partnership that Align with and Advance the College's Mission
3	Expand Pipelines and Pathways for Equity and Inclusion	Balance Equity of Teaching, Research, Extension and Service	Allocate Resources Accordingly	Collaboration, Shared Decision Making, Equity and Inclusion	Expand Resources and Advance Support for Education, Research and Extension	Publicly Highlight the Many Initiatives and Accomplishments of the College and Its Partners
4	Improve Recruitment, Admissions, Advising Policies and Processes	Create Infrastructure and Resources to Support Collaboration	Expand Processes and Support for Cross-Program and College Wide Collaborations	Promote Professional Development and Shared Vision for the College	Assess and Continually Improve Mutual Benefits of Community Outreach and Partnerships	Assess and Continually Improve Mutual Benefits fo Community Engagement and Partnerships
5	Expand Academic Support Services and Resources		Expand Alignment of Coursework and Other Program Components Across College			
6	Improve Climate and Engagement Opportunities for Students		Processes for Hiring, On-boarding, Mentoring, Reviewing, Training, and Supporting All Personnel			